



NEW COMMISSIONER ORIENTATION



NEW CASTLE PRESBYTERY

256 Chapman Road, Suite 205

Newark, DE 19702

Phone: (302) 366-0595 Fax: (302) 366-0714

Website: www.ncpresbytery.org

Revised July 28, 2009



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WHO ARE WE?

NEW CASTLE PRESBYTERY

ECCLESIASTICAL JURISDICTION:

Entire state of Delaware and the following counties of Maryland: Caroline, Cecil, Dorchester, Kent, Queen Anne, Somerset, Talbot, Wicomico, Worcester

- **MEMBERSHIP: 12,157** (approximately)
- **CHURCHES: 55**
- **LARGE NUMBER OF OLDEST CHURCHES** (9-10):
Makemie, Manokin, etc.

NEW CASTLE PRESBYTERY STAFF

POSITION/NAME

CONTACT INFORMATION

EXECUTIVE PRESBYTER

James L. Moseley

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ASSOCIATE EXECUTIVE PRESBYTER/ DIRECTOR OF THE SPEER TRUST COMMISSION

Jacqueline E. Taylor

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STATED CLERK

Reid K. Beveridge

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ADMINISTRATIVE ASSISTANT

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ADMINISTRATIVE ASSISTANT FOR COMMUNICATION & LEADERSHIP

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GRANT ADMINISTRATOR

Beth Undercuffler

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CLUSTERS

NORTHERN PRESBYTERY CLUSTER (16)

Calvary	Hanover Street
Church of Our Savior	Limestone
Church of the Covenant	Lower Brandywine
Community	New Castle
Concord	Red Clay Creek
Elsmere	Trinity
First & Central	Westminster (Wilm)
Green Hill	

CENTRAL PRESBYTERY CLUSTER (19)

Chesapeake City (First)	Pencader
Chestertown	Perryville
Christiana	Port Deposit
Delaware City	Port Penn (First)
Dover	Rock
Elkton	Smyrna (First)
Forest	St. Andrews
Head of Christiana	West Nottingham
Newark (First)	White Clay Creek
New Covenant	

SOUTHERN PRESBYTERY CLUSTER (20)

Beaver Dam	Manokin
Buckingham	Midway
Coolspring	Milford
Easton	Ocean City (First)
Faith Chapel	Ocean View
Frankford	Pitts Creek
Georgetown	Rehoboth (MD)
Gunby	Seaford
Lewes	Westminster(Reh.)
Makemie Memorial	Wicomico



New Castle Presbytery History The First 100 Years

Presbyterianism was a part of the fabric of our nation 136 years before the 1776 birth-of-this-nation date.

The first Presbyterian meeting houses were erected on Eastern Long Island beginning in **1640**. As early as **1672** homes of Presbyterians in the present Maryland counties of Somerset, Wicomico and Worcester were meeting places for church services.

In **1683** the Reverend Mr. Francis Makemie began planning for the beginning of the first Presbytery in the United States. In late **1705** or early **1706** the first Presbytery was formed. Makemie, together with six other ministers, met in Philadelphia and bound themselves together in a new governing body known simply as "The Presbytery." Of these seven men, five were then laboring within the bounds of what is now New Castle Presbytery.

The Presbytery was pleased with the rapid growth of Presbyterian membership but did occasionally have a bit of trouble regarding attendance at meetings of The Presbytery. In **1709** The Presbytery ordered, That no members of this Presbytery, upon any whatever pretense, do depart or leave the Presbytery, without the meeting be broken up, or at least leave be asked and had from the Presbytery.

By **1716** there were four Presbyteries New Castle, New York, Philadelphia and Snow Hill (the former Snow Hill Presbytery, which never held a meeting, is now within the bounds of New Castle Presbytery) and in **1717** those four Presbyteries united to form a Synod - the Synod of Philadelphia.

New Castle Presbytery held its first meeting on March 13, **1717** in New Castle, Delaware.

Within the bounds of New Castle Presbytery congregations began to be organized as early as the one in **New Castle**, Delaware, in **1654**. The English were settling there and John Wilson was called as the first pastor. It is the oldest church in Delaware and was a member of the first Presbytery which was organized there.

As the Presbyterian Church in New Castle grew in strength some of its neighbors from other denominations did not always celebrate their success. In **1708**, Colonel Robert Quarry, an Episcopalian, complained that A Makemie...by his subscriptions from persons in England and those he hath influenced here, has built an Extraordinary good Meeting House in this Town, with a considerable allowance to their Minister.

In **1671**, a wooden building was home for the first Presbyterian church at Old Drawyers near Odessa, Delaware, although the Old Drawyers Church was not formally organized until **1683**. The present building was built in **1861** and the congregation was dissolved in **1953**.

The Rev. Mr. Francis Makemie played a major role in the early years of Presbyterianism in the American colonies, not merely by organizing and moderating the first presbytery meeting in this nation, but especially by working to establish and strengthen Presbyterian congregations in Maryland,

Virginia and Delaware. The inscription on the Makemie monument, located near Temperanceville, Virginia, mentions that Francis Makemie was born in Ramelton, County Donegal, Ireland, **1658(?)**, was educated at Glasgow University, Scotland, and came as an ordained Evangelist to the American Colonies in **1683** at the request of Col. William Stevens of Rehoboth, Maryland. For more than three centuries pastors who served congregations founded by Makemie met frequently to support each other in their work. These lively meetings continue today and there are other special gatherings of laypersons and pastors of those congregations who meet to celebrate and strengthen their Makemie heritage.

Rehoboth Presbyterian Church in Rehoboth, Maryland, was established in **1683** and the Rev. Mr. William Traile was the first full-time pastor there in **1702**. In **1706** a meeting house, a small log structure, located along the edge of the Pocomoke River, was built by Francis Makemie on his own land, land given to him by Colonel Stevens. That building, undergoing a number of significant changes and alternations, has been in continuous use since that time.

Colonel Stevens also owned land at the newly formed settlement of Snow Hill, Maryland. The church there got underway in **1683** and was organized in **1684**. Samuel Davis was the first pastor. A meeting house was built in **1690**. The fourth meeting house and current place of worship for the Makemie Memorial Presbyterian Church was erected in **1889**. Manokin Church in Princess Anne, Maryland, can trace its history back to **1672** when a pastor was called to preach in a home at Manokin. As early as **1680** Presbyterians had a meeting house in Princess Anne on the same site as the present church building. In **1683** Francis Makemie founded a congregation at the head of the Manokin River and those persons became the nucleus of the **Manokin** Church. Some historical sources give the date of the official organization of the church as **1683** while other sources cite the date of **1686** when Thomas Wilson began his service as Manokin's first pastor. In **1765** the brick building which currently houses the congregation was erected.

The **Wicomico** Church in Salisbury, Maryland, has been a continuous congregation since **1683** and permission for Presbyterians to worship was granted in **1672** by the Somerset Court. Wicomico had a "settled" pastor by **1706**. It was a member of the first Presbytery having George McNish as minister. The present building was erected in **1854** on its fifth site. During this same era **Buckingham** Presbyterian Church in Berlin, Maryland, was taking root. Makemie preached to the residents in that area and a meeting house was built on the Buckingham Plantation.

Two other **Makemie** congregations, now yoked in **Pocomoke City**, Maryland, are **Beaver Dam** Presbyterian Church and **Pitts Creek** Presbyterian Church. The fore bearers of the current congregations made an effort to build a meeting house out of logs near a ferry site on the Pocomoke River. Some local residents not friendly to Presbyterians threw the logs from their first building effort into the river. These determined Presbyterians persisted, retrieved the logs from the river, and rebuilt the meeting house. In 1735 the Presbyterians moved five miles south to the head of **Pitts Creek**, a short distance from Virginia which recognized only the Church of England. **Beaver Dam** Presbyterian Church gave nearby persons in Virginia an opportunity to exercise their freedom in choosing a religion. The Pitts Creek Presbyterian Church was a missionary outgrowth of the Beaver Dam church and its current sanctuary was built in 1845.

It is believed that Presbyterian worship services were first held in **Lewes**, Delaware in **1692**.

A meeting house was built in **1707** and that building was replaced in **1727**. The present building, which has undergone several renovations, was built in **1832**. In the early days copper tokens were used in the Lewes church to indicate that members were eligible to participate in communion

Head of Christiana in Newark, Delaware, was chartered in **1708** as a congregation of New Castle Presbytery. Head of Christiana was a strong Scotch-Irish congregation. A log structure built in 1708 was replaced by a brick meeting house in **1750**, the second brick church building in the Presbytery. The **Pencader** Welsh Tract, of Welsh origin about **1710**, was a church that was used as a hospital for British soldiers after the battle of Cooches Bridge. The first President of Princeton College, Rev. Samuel Davies, came from this church. Welsh was spoken during worship in this congregation until 1776. **St. Georges** Presbyterian Church in St. Georges, Delaware was formed between **1710** and **1715**. It was a Scots/Irish settlement. The congregation was dissolved in 1984 and building is now owned and operated by the town.

By 1711, the greatest number of people in **Dover**, Delaware were Presbyterian but the Church of England opposed the establishment of a Presbyterian Church. In spite of that opposition, the Presbyterian Church in Dover came into being in **1714**. In 1740, its first meeting house, built of logs, was erected. **Lower Brandywine Church**, established in **1720**, was formed from the Birmingham Meeting of Friends for the benefit of their Presbyterian friends. The site that the congregation now occupies in Centerville, Delaware, was selected in 1774. It was here, for the first time in the history of The Presbytery and New Castle Presbytery, that the Presbytery was entertained without the use of alcoholic spirits. **Rock** Presbyterian Church in Fair Hill, Maryland, had its beginnings in the Spring of **1720**. The church was located near the Octarora River and the original name of the congregation was Mouth of Octarora. A group of Irish people petitioned New Castle Presbytery to send a minister to them. By **1724** they had a full time minister. The present church building was erected in **1761**.

Red Clay Creek Presbyterian Church in Wilmington, Delaware, was organized in **1722** and its first building was constructed in 1761. Minister William McKennan was the pastor there and shared his ministry with First Presbyterian Church of Wilmington, Delaware. The **White Clay Creek** Presbyterian Church of Newark, Delaware had a meeting house as early as **1723**. In that year Presbytery met at the White Clay Creek Church and suspended the pastor for profaning the Lord's Day by washing himself in a creek. In 1739 George Whitefield preached to over 8,000 persons at this church's site.

Coolspring in Harbeson, Delaware, built its building in 1789, but started meeting for worship in **1728**. The church in Elkton, Maryland, was organized in **1733**. **First** Presbyterian Church, Wilmington, Delaware was organized in **1737**. The original church building was constructed in 1740. This building was used as a hospital during the Revolutionary War. The building was moved by the Colonial Dames to its current site along the Brandywine River. First Church merged in 1920 with **Central Church** to form First and Central Presbyterian Church on Rodney Square, in Wilmington, Delaware.

When Presbyterians began to worship in the village at Christiana Bridge in **1732**, a river port there was just coming into being. **Christiana** Presbyterian Church in Christiana, Delaware, built its first meeting house in **1738** on land donated by Colonel John Read, the father of George Reed, a Delaware signer of the Declaration of Independence. The Synod of Philadelphia agreed to establish a school for those planning to go into the ministry and Newark Academy in New London, Pennsylvania, was started in **1741** by the Rev. Mr. Francis Allison. In 1745 the school moved to Elkton, Maryland, and then, in 1769, to Newark, Delaware. This was the beginning of the **University of Delaware**. Dr. John McKinly, the first President of the University of Delaware and a member of the First Presbyterian Church in Wilmington, paid the salaries of the teachers in the school and sponsored many students in their education there. Worship services were held at **West Nottingham** Church in Colora, Maryland, as early as **1724** and in 1774 that congregation became a part of New Castle Presbytery.

At a meeting of the Synod of Philadelphia in 1735 an overture was presented by four ministers of New Castle Presbytery desiring that they might be set off from New Castle Presbytery and erected into a Presbytery of themselves. The Synod voted that they become a Presbytery under the name of the Presbytery of Lewistown, and do order them to meet and constitute the 19th day of November next, at Lewis-Town. Lewis-Town Presbytery was not strong enough to survive and rejoined New Castle Presbytery in 1742. But a very serious division was on the immediate horizon, a division emanating from a disagreement about the required education for Ministers of the Word and Sacrament, a disagreement which would divide the Synod and a disagreement which would lead to the creation of two presbyteries named New Castle.



New Castle Presbytery Vision Statement

The vision of New Castle Presbytery is to be a governing body of the Presbyterian Church, USA, that cares for and connects its congregations, clergy and laity for mission and ministry. Our work together will be offered as worship to Our Lord. The Presbytery envisions the following, each of equal importance:

- A community challenged, energized and guided by a missionary vision that seeks to share the good news of Jesus Christ through word and deed

- Nurtured, well equipped and well resourced congregations, clergy and lay leaders who serve each other, their communities and the world on the basis of their spiritual gifts

- A healthy communal life that is whole and effective, fostering community and respect for varying theological views

- An interdependent church, committed to the transformation and revitalization of existing congregations and the development of new congregations for a new age of cultural and racial diversity

- A learning community free to experiment and explore new ways

- The development of a mission strategy for local, national and international partnerships involving the resources of our congregations as well as the resources of the Presbytery as a regional body

STRATEGIC PRIORITIES

- Work with priorities, programs and structures that serve the member congregations and their leaders to help assess and enhance their health and wholeness in ministry.
- Find, nurture, develop and support clergy and lay leadership for churches in times of transition, trouble and opportunity. This will necessitate recruitment and in-service training for clergy and lay leaders, “gearing them” for leadership in the church as it finds itself today. Provide training and resources in leadership, evangelism, conflict resolution, stewardship, endowment and education.
- Support and encourage the transformation and revitalization of existing congregations that they may creatively and effectively serve in their specific geographic and social context.
- Develop new congregations, one church at a time, providing the necessary resources to make them thrive.
- Support and encourage existing Presbytery commitments to racial/ethnic diversity and work towards increasing the number of racial/ethnic pastors in our existing congregations and the number of racial/ethnic congregations in our Presbytery.
- Develop a mission strategy for local, national and international partnerships, both within PC(USA) and the ecumenical, interfaith communities through which local congregations can enrich and expand their mission and ministries.

MEMBERS OF COUNCIL

NAME/CHURCH AFFILIATION

CONTACT INFORMATION

CURRENT CHAIRPERSON (2009)

Kathleen W. Busch
Church of the Covenant

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(302) 764-5766 (Home)
E-mail: revkathi1@comcast.net

MODERATOR OF PRESBYTERY (2009)

George Hall
Community

(302) 478-2034 (Home)
E-mail: george.hall38@verizon.net

VICE-MODERATOR OF PRESBYTERY (2009)

Barry Gray
Port Deposit

(410) 378-4924 (Office/Home)
E-mail: pastorportpres@atlanticbb.net

AT-LARGE MEMBERS

Class of 2009

Gary Baer
Buckingham/Faith Chapel

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Jean Bostwick
Trinity

(302) 475-5765 (Home)
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G. Kay Myers

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Richard A. Pfeil
White Clay Creek

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MEMBERS OF COUNCIL (Continued)

Class of 2010

Joan English
Red Clay

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E-mail: englishjv8@gmail.com

Marlene Quinn
Ocean View

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Timothy D. Rodden
Christiana Care/West

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H: 302-622-8108
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Sue Weissinger
Westminster (Wilmington)

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Class of 2011

Alice Davis
Hanover Street

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Gregory Knox Jones
Westminster (Wilmington)

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David S. Parke
Rehoboth (MD)

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VACANCY

EX-OFFICIO MEMBERS

Executive Presbyter (April, 2009)

James L. Moseley
Presbytery Office

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(302) 388-6246 (Cell)
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Associate Executive/Speer Trust Director (March, 2012)

Jacqueline E. Taylor
Presbytery Office

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(302) 388-6247 (Cell)
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Stated Clerk (December, 2010)

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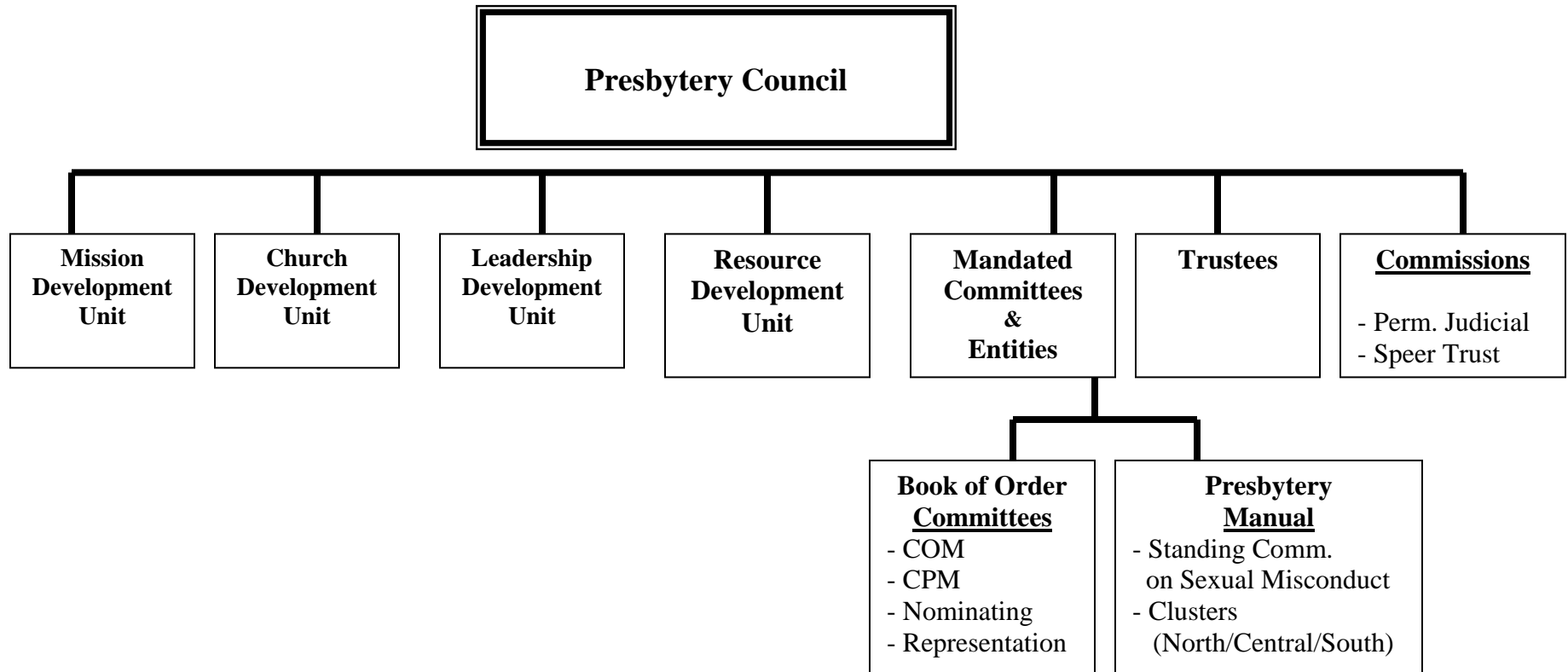
Treasurer of New Castle Presbytery (December, 2010)

Douglas D. Gerds
First & Central

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New Castle Presbytery

Units, Mandated Committees and Commissions



ORGANIZATION OF PRESBYTERY

- Nominating Committee recruits members of mandated committees, commissions and units
- All Committee, Task Force and Work Group Chairs will be members of the unit
- Units to have up to nine (9) members, including Chairs

CHURCH DEVELOPMENT UNIT (RESPONSIBILITIES AND ACTIVITIES)

- New Church Development
- Congregational Renewal
- Evangelism/Marketing
- Membership Development

Staff Support – Jim Moseley

LEADERSHIP DEVELOPMENT UNIT (RESPONSIBILITIES AND ACTIVITIES)

- VESSEL Institute
- Educators Support Group
- Youth and Young Adult ministries
- Health Ministries
- Older Adults

Staff Support – Jackie Taylor

MISSION DEVELOPMENT UNIT (RESPONSIBILITIES AND ACTIVITIES)

- International Partnering Committee
- AIDS Task Force
- Disaster Recovery
- Peacemaking
- Work Group for Racial Justice

Staff Support – Jim Moseley and Jackie Taylor

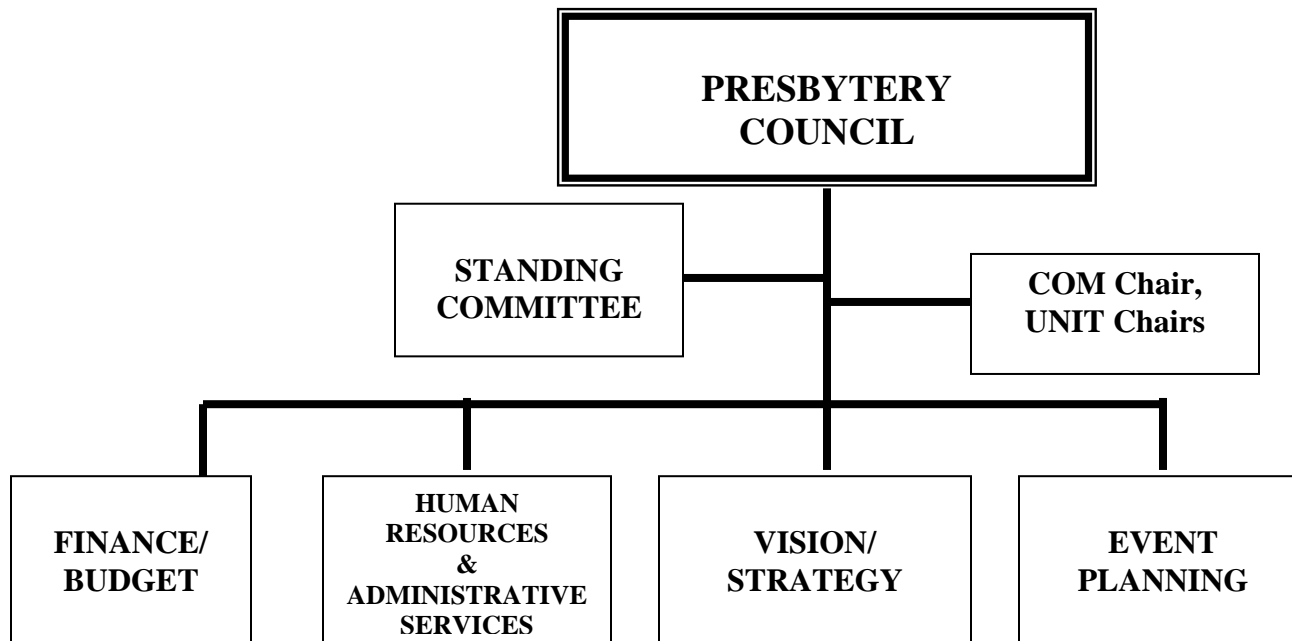
RESOURCE DEVELOPMENT UNIT (RESPONSIBILITIES AND ACTIVITIES)

- Risk Management/Administrative Services
- Stewardship and Capital Funds
- S.O.A.R.
- Trustees, Speer Fiduciary and Corporation
- Hayloft
- Develop administrative budget, recommend per capita

Staff Support – Jim Moseley

COUNCIL COMMITTEES & MEMBERSHIP OF COMMITTEES

NEW COUNCIL STRUCTURE



STANDING COMMITTEE

(Responds to concerns in the absence of a declared quorum
of Council)

- Moderator of Presbytery
- Vice Moderator of Presbytery
- Chair of Council
- Stated Clerk
- Presbytery Executive

HUMAN RESOURCES & ADMINISTRATIVE SERVICES

- Elder Sue Weissinger (Chair)
- Elder Jean Bostwick
- Elder Carolyn Cotter
- Elder Adele Hudson
- Elder Shirley Seward
- Elder Roy Timmer
- Rev. Mike Williams
- Ex-Officio Members:
 - Rev. Jim Moseley, Executive Presbyter
 - Rev. Jackie Taylor, Assoc. Exec.
Presbyter & Director Speer Trust
- ✓ Oversight of Presbytery staff and office functions
- ✓ Conduct annual personnel reviews
- ✓ Make salary recommendations
- ✓ Oversight of Personnel Manual

FINANCE & BUDGET

- Rev. Gary Baer (Chair)
- Rev. David Parke
- Representative – Church Development Unit
- Representative – Leadership Development Unit
- Representative – Mission Development Unit
- Representative – Resource Development Unit
- Ex-Officio Members:
 - Rev. Doug Gerds, Treasurer
 - Rev. Jim Moseley, Executive Presbyter
 - Rev. Jackie Taylor, Assoc. Exec. Presbyter & Director Speer Trust

- ✓ Development of proposed budget with integration of personnel/administrative costs
- ✓ Development of management reporting
- ✓ Monitoring and reporting budget execution on ongoing basis
- ✓ Recommend per capita contribution

EVENT PLANNING

- Moderator of Presbytery: Chair (Elder George Hall)
- Vice Moderator of Presbytery (Rev. Barry Gray)
- Chair of Council (Rev. Kathi Busch)
- At-Large Member of Council (Rev. Timothy Rodden)
- At-Large Member of Council (Elder Alice Davis)
- Presbytery Executive (Rev. Jim Moseley)
- Stated Clerk (Elder Reid Beveridge)
- Presbytery Administrative Assistant (Donna Scully)

- ✓ Logistics, retreat planning, worship planning, childcare,
docket and setup

- ✓ Be Creative

VISION & STRATEGIC PLANNING

- Rev. Greg Jones
 - Rev. G. Kay Myers
 - Rev. Richard Pfeil
 - Elder Marlene Quinn
-
- Sharing the story of New Castle Presbytery and its Mission among its supporting congregations
 - Celebrating and promoting the ministries of the local church
 - Encouraging the participation of local church members in the work of the Presbytery, Synod and General Assembly
 - Articulating the many ways that “connected congregations” can accomplish tasks which no single church can do alone
 - Lifting up the Vision and Priorities of New Castle Presbytery as “congregations helping one another “to share the Good News.



PRESBYTERY MEETINGS

ATTENDANCE

Open to the public

PARTICIPATION

Right to speak and vote: Continuing members, Commissioners, Council Chair and members, Moderator, Vice-Moderator, Chairs of Units and Mandated Committees

PROCEEDINGS

Moderator, Vice-Moderator, or Moderator's designee presides. To speak, wait to be recognized by the Moderator. When recognized, identify self by name and church first before comments. (ALWAYS ADDRESS THE MODERATOR).

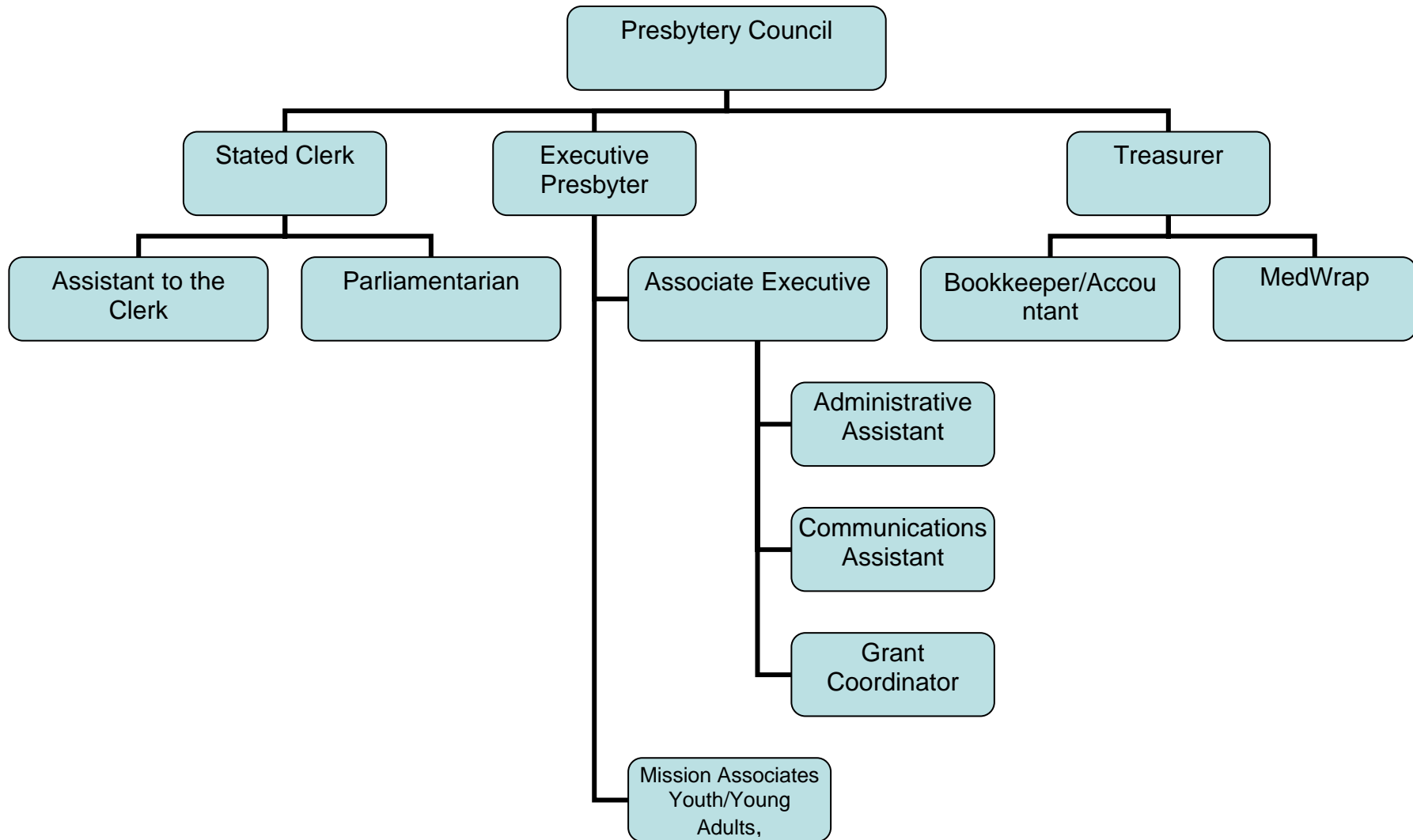
DETAILS OF DOCKET

- Worship
- Inspirational/informational speech/discussions
- Lunch
- Omnibus Motion
- Business Items: Council Report, Committee on Ministry, Committee on Preparation for Ministry, other

MOTION TO RECESS OR ADJOURN

Please do not leave before the closing prayers

New Castle Presbytery Staff Design



NCP UNIFIED BUDGET 2009

Approved
2009

Income

ADMINISTRATIVE INCOME

Income from Invested Funds	150,000.00	
Per Capita-Presbytery	<u>261,628.30</u>	
Total ADMINISTRATIVE INCOME	411,628.30	

Per Capita:	
GA	6.15
Synod	1.45
NCP	<u>22.97</u>
	30.57
2007 Membership:	
	11,390

MISSION INCOME

Presbytery Undesignated	180,000.00	
St. Georges Fund	<u>10,000.00</u>	
Total MISSION INCOME	190,000.00	

RESERVE INCOME

Candidates	2,000.00	
Minister Emergency	<u>7,500.00</u>	
Total RESERVE INCOME	9,500.00	

<i>2008</i>
<i>5.79</i>
<i>1.60</i>
<i>26.58</i>
<i>33.97</i>

SPEER INCOME

Trust Distribution	<u>729,803.00</u>	
Total SPEER INCOME	729,803.00	

TRUSTEES INCOME

Campus Ministry Income

Rent Income	<u>11,000.00</u>	
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Total Campus Ministry Income	11,000.00	
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Hayloft

User Fees	<u>10,000.00</u>	
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Total Hayloft	10,000.00	
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Interest Income	2,000.00	
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Total Loan Interest Rec'd	<u>22,000.00</u>	
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Total TRUSTEES INCOME	<u>45,000.00</u>
Total Income	<u><u>1,385,931.30</u></u>

ADMINISTRATIVE

Employee Expense

Annuity/403(b)	4,950.00
Continuing Education	
Beveridge	1,000.00
Moseley	3,500.00
Taylor	<u>1,000.00</u>

Total Continuing Education 5,500.00

FICA
Insurance 9,170.56

 Health/Disability/LTC/Dental 51,191.59

 Medical Wrap 5,083.97

Total Insurance 56,275.56

Pension 16,174.18

Reimbursable Medical

 Moseley 1,500.00

Total Reimbursable Medical

Salary & Housing 266,914.56

Travel and Professional Expense

 Beveridge 7,000.00

 Moseley 15,000.00

 Taylor 7,500.00

Total Travel and Professional
Expense 29,500.00

Total Employee Expense 389,984.86

Office Expense

 Books & Subscriptions 3,000.00

Equipment Leases	12,000.00
Equipment Purchases	1,000.00
Insurance	8,000.00
Miscellaneous Expenses	1,600.00
Office Supplies	3,000.00
Postage	4,000.00
Printing	2,000.00
Rent	45,000.00
Storage	1,000.00
Telephone	8,500.00
Office Expense - Other	<u>500.00</u>
Total Office Expense	89,600.00
Other	
Audit & Accounting	15,000.00
Bank Fees	300.00
Computer - Server	<u>7,000.00</u>
Total Other	22,300.00
Reimbursement from Speer	
Employee Expense	(83,396.83)
General Reimbursables	(15,000.00)
Rent	(9,000.00)
Telephone	<u>(2,400.00)</u>
Total Reimbursement from Speer	<u>(109,796.83)</u>
Total ADMINISTRATIVE	392,088.03
BOOK OF ORDER MANDATED COMM	
Comm on Preparation Ministry	10,000.00

Committee On Ministry	<u>6,000.00</u>
Total BOOK OF ORDER MANDATED COMM	16,000.00

CHALLENGE FUNDS

Renewal, Leadership, & Outreach	50,000.00
<i>From NCP Reserves</i>	<u>(50,000.00)</u>
Total CHALLENGE FUNDS	-

CHURCH DEVELOPMENT UNIT

Administration	1,000.00
Church Development	
Community	10,000.00
La Luz	12,000.00
Seaford	7,000.00
Redevelopment - pending	
Trinity	12,000.00
Juan Calvino	20,000.00
<i>From Church Trans. Reserves</i>	<u>(32,000.00)</u>
Percept	3,500.00
Parish Paper	1,200.00
Training	<u>7,500.00</u>
Total CHURCH DEVELOPMENT UNIT	42,200.00

COUNCIL

Retreat	3,500.00
Meeting Expenses - Other	1,000.00
Presbytery Retreat	3,000.00
Office Relocation Project	20,000.00
Presbytery Meetings	<u>12,000.00</u>
Total COUNCIL	

39,500.00

LEADERSHIP DEVELOPMENT UNIT

Camps and Conferences (18+)	5,000.00
Interfaith Resources Ct.	5,000.00
LDU Initiatives	16,000.00
Presbyterian Women	8,000.00
Total Vessel	2,000.00
Education Consultant	1,000.00
Health Ministry Projects	1,000.00
<i>From MMF Continuing Ed</i>	<i>(10,000.00)</i>
Youth Triennium	<u>3,000.00</u>
Total LEADERSHIP DEVELOPMENT UNIT	31,000.00

MISSION DEVELOPMENT UNIT

Administrative Costs International	4,200.00
Christ Cares - Malawi	5,000.00
Congo Micro-Finance	6,000.00
Congo Partnership	10,000.00
Guatemala Mission Delegation	7,000.00
Mission Volunteers - Dykstra	<u>10,000.00</u>
Total International	38,000.00
Local Projects	
Community Day Care Center	10,000.00
Dover Interfaith Housing	10,000.00
Food Bank - Easton PC	500.00
Food Closet - COOS	10,000.00
Health Ministry - Recovering	

	7,500.00
Jefferson Street Day Care	10,000.00
Newark Empowerment Center	5,000.00
Pencader Hundred Comm. Ctr	8,000.00
Winter Emergency Sheter - MG	<u>10,000.00</u>
Total Local Projects	71,000.00
<i>From Mission Response</i>	<i>(40,000.00)</i>
Pacem in Terris	<u>6,000.00</u>
Total MISSION DEVELOPMENT UNIT	79,200.00
RESOURCE DEVELOPMENT UNIT	
Communications and Interpretation	3,000.00
SOAR	5,000.00
Stewardship of Mission Interpretation	<u>3,000.00</u>
Total RESOURCE DEVELOPMENT UNIT	11,000.00
SPEER TRUST	
Total SPEER TRUST	729,803.00
TRUSTEES	
Total Campus Ministries At U of DE	11,000.00
Total Hayloft	10,000.00
TRUSTEES - Other	<u>23,000.00</u>
Total TRUSTEES	<u>45,000.00</u>
Total Expense	<u>1,385,791.03</u>
Net Ordinary Income	<u><u>140.27</u></u>
Other Income/Expense	
Chesapeake Funds	
Church Transformation	<u> </u>

	<u>32,000.00</u>
Total Chesapeake Funds Reserve Expenses	32,000.00
Mission Response	40,000.00
MMF Continuing Ed	10,000.00
NCP Reserves	<u>50,000.00</u>
Total Reserve Expenses	<u>100,000.00</u>
Total Other Expense	132,000.00
Net Income	(131,859.73)